

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 1 of 27

Signeti: for MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

COMPLAINTS INVESTIGATION AND RESPONSE PLAN

Hawkesdale Wind Farm Planning Permit No. 20060221-2

08/06/2022

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 2 of 27



Index

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

1.	INTR	ODUCTION	4
2.	COM	IPLAINTS PROCESS	6
	2.1.	STEP 1: RECEIVE A COMPLAINT	7
	2.2.	STEP 2: ACKNOWLEDGE THE COMPLAINT	8
	2.3.	STEP 3: REGISTER THE COMPLAINT	8
	2.3.1.	Privacy	9
	2.4.	STEP 4: ADDRESS THE COMPLAINT	10
	2.4.1.	Immediate Response to Complaints or Requests for Further Information	10
	2.4.2.	Complaints Requiring Further Investigation	10
	2.4.3.	Addressing Fraudulent, Fabricated and/or Unsubstantiated Complaints	12
	2.4.4.	Unreasonable Conduct by Complainants	12
	2.5.	STEP 4: RESPONDING TO COMPLAINANTS	12
	2.5.1.	Escalating Complaints Internally and/or Externally	13
	2.6.	STEP 5: CLOSE OUT	13
	2.7.	Satisfaction with the complaint management system	14
3.	ROLE	ES AND RESPONSIBILITIES	15
4.	REPO	DRTING AND REVIEW	17
	4.1.	REPORTING	17
	4.2.	REVIEW	17
AN	INEX A	Complaints Register	
	NEX B	Formal Complaint Form	
	INEX C	Noise Complaint Form	
AN	NEX D	Noise Diary Form	



Definitions

Term	Definition
Acknowledge	Recognition that a complaint has been received.
CSEM	Community & Stakeholder Engagement Manager
CSEO	Community and Stakeholder Engagement Officer
Complainant	A person, organisation or their representative (including clients, consumers, service users, customers, etc.) making the complaint.
Complaint	Any expression of dissatisfaction with a real or perceived problem relating to Global Power Generation Australia. This may result when a member of the public believes that GPGA has done something wrong, failed to do something it should have done, and/ or acted outside legislative requirements or planning conditions.
Complaints Register	A complaint data management system used to record complaints.
EPA	Environment Protection Authority
Investigation	An inquiry undertaken to ascertain facts and detailed to inform the resolution of a complaint.
PD	Project Director (during construction) or the Regional Operations Manager (during operation)
This Plan	The Complaints Investigation and Response Plan
The Standard	Australian/New Zealand Standard AS/NZS 10002:2014 – Guidelines for Complaint Management in Organisations

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 3 of 27

Signed: for MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

PLANNING and ENVIRONMENT ACT
MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 4 of 27

MINISTER FOR PLANNING

Date: 6 DECEMBER 2022



NTRODUCTION

1.

Hawkesdale Wind Farm (the Project) is located approximately 2 km southeast of Hawkesdale, in the Shire of Moyne, Victoria (Figure 1.1). The Minister for Planning under Planning Permit No. 20060221 approved Hawkesdale Wind Farm on 12 August 2008. The most recent amended planning permit is Planning Permit No. 20060221-2.

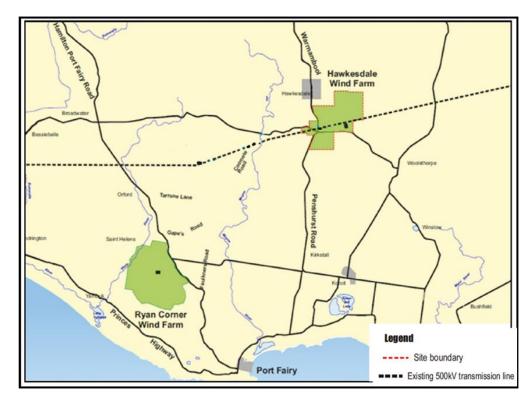


Figure 1.1 Hakwesdale Wind Farm Location

The purpose of this document is to describe the complaints investigation and response approach through which Global Power Generation Australia (GPGA), on behalf of Ryan Corner Development Pty Ltd (Ryan Corner Development) will process complaints for Hakwesdale Wind Farm. The specific objective of the Complaints Investigation and Response Plan (this Plan) is to:

- Provide stakeholders with access to a transparent and responsive complaints handling process,
- Assist GPGA in resolving complaints in a consistent, guided, transparent and responsive manner to the satisfaction of the complainant and the organisation,
- Enable GPGA to identify trends and eliminate causes of complaints and improve the GPGA's operations; and
- Provide a basis for continual review and analysis of the complaints handling process and the resolution of complaints.

This Plan has also been developed to comply the Ryan Corner Planning Permit No. 20060221-2. Once endorsed by the Minister for Planning, the Plan will form part of Planning Permit No. 20060221-2.



This Plan has been prepared in accordance with the Australian/New Zealand Standard AS/NZS 10002:2014 – Guidelines for Complaint Management in Organisations (the Standard).

This Plan will be implemented upon endorsement and will be applicable during construction and operation of the Hakwesdale Wind Farm. It applies to all staff (inclusive of site contractors and GPGA representatives) receiving or involved in managing complaints in the context of the wind farm's construction and operation.

This Plan will available be made publicly on the project website (https://hawkesdalewindfarm.globalpower-generation.com.au). The GPGA Community & Stakeholder Engagement Manager (CSEM) in conjunction with the corresponding GPGA Project Director (during construction) or the Regional Operations Manager (during operation) (referred to as PD in this document) are accountable for ensuring all complaints are managed by the corresponding Community & Stakeholder Engagement Officer (CSEO) assigned to the Project, in accordance with this Plan.

> PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

> PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 5 of 27

> > Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 6 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

2.



COMPLAINTS HANDLING PROCESS

The complaints handling process for the Hakwesdale Wind Farm will involve GPGA receiving, responding to, and addressing complaints. The complaint handling process is summarised in Figure 2.1.

· Complaints can be received in person, by phone (toll free number), email, post, or via the project website. • Formal complaint forms can be used to lodge a complaint (complaint forms are available on the project website or can be provided upon request) Receive Complaint • All complaints will be acknowledged within 2 working days. · A complaint receipt number is shared with complainants upon acknowledgement of the complaint. Acknowledge Complaint All complaints will be recorded in the Complaints Register. Register Complaint Some complaints may be addressed within the same working day of acknowledging the complaint depending on the nature of the complaint. • Complainants will be notified if more time is required to resolve the complaint. In this instance, the aim will be to resolve the complaint within 5 working days. • The aim is to resolve more complex complaints within 14 calendar days of acknowledgement of the complaint. Address the • If the complaint is not addressed within 14 calendar days, the complaint will be escalated internally and the complainant would be notified. • If escalated internally, the aim will be to resolve complaints within 10 working days. Complaint The outcome of investigating the complaint and proposed resolution will be communicated to the complainant. • If the complainant is dissatisfied with the proposed resolution, the complaint will be escalated internally (if it has not yet been escalated • If the complaint has been escalated internally and the complainant is not satisfied with the resolution, the complaint will be escalated externally Responding to (eg. Australian Energy Infrastructure Commissioner) Complainants • The complaint will be closed once the complainant confirms that a resolution has been achieved. • If no response is received from the complainant within 21 calendar days, the complaint will be considered closed. Closing Complaints

Figure 2.1 Complaints Handling Procedure

This figure may be amended to further clarify the complaint handling procedure explained in this document.



2.1. STEP 1: RECEIVE A COMPLAINT

Stakeholders can lodge complaints during construction and operation of the Hakwesdale Wind Farm using several methods. This includes in person, via telephone, via electronic mail (email), postal mail and on the project website.

Method	Process
In Person	Complaints can also be made in person at the Haswkesdale site-office, once construction begins. The office will be located at Woolsthorpe-Heywood Road, Hawkesdale, 2.65 kilometres from the intersection of Woolsthorpe-Heywood Road and Penshurst-Warrnambool Road.
	Complaints can be made in-person by prior arrangement at GPGA's head office, which is located at:
	Suite A, Level 3, 73 Northbourne Avenue Canberra, ACT 2601
Telephone	1800 457 181 (Press 4) which is the toll free number established for the project. The number will be shared with stakeholders through the project website.
Email	Stakeholders can lodge a complaint via email using the following address: hawkesdalewindfarm@globalpower-generation.com.au .
Post	Complaints can be lodged via letter, or other written format, and can be addressed to the following address:
	Hawkesdale Asset Pty Ltd as trustee for Hawkesdale Asset Trust
	Suite A, Level 3, 73 Northbourne Avenue Canberra, ACT 2601
Website	The project website includes an inquiry function, in which stakeholders can lodge a complaint. The website address is: https://hawkesdalewindfarm.globalpower-generation.com.au/contact/

GPGA will use a variety of mediums to communicate to stakeholders the avenues for lodging a complaint. Details of how to lodge a complaint will be placed in the following locations during construction and operation:

- Toolbox training to make contractors aware of this Plan and who to direct complainants to if the contractors were to receive a complaint.
- The project's morthly New Etend ENVIRONMENT ACT
- Moyne Shire Council office PERMIT NO. PA20060221-2

Signage at the main entrance to the public, and

ENDORSED PLAN Project webs te. Sheet 7 of 27

The CSEO will provide assistance for people who have difficulty making a complaint by guiding them through the complaint for grand assisting them in completing it. The CSEO will accept complaints from family members, advocate in iteration provides as a person who might have limited capacity to the complete complete the complete complete the complete complete the complete complete complete the complete comple GPGA may need to contact the original complainant to confirm the details of the complaint. A web



accessible version of the Complaints Investigation and Response Plan will also be made available on the project website.

2.2. STEP 2: ACKNOWLEDGE THE COMPLAINT

The CSEO (or other nominated person relevant to the complaint) will acknowledge a complaint within two working days following receipt of the complaint and provide the complainant with a receipt number for the complaint. This acknowledgement will be made via phone or email, depending on the complainant's preferred communication method. On the same working day as acknowledging the complaint, the CSEO will provide the complainant with a link to this document on the project website or with a hard copy of this document if that is what the complainant prefers. On the same working day, the CSEO will also determine whether an immediate escalation to the CSEM is required.

The CSEO may also provide the complainant a copy of the Noise Complaint Form and the Noise Diary Form, depending on the nature of the complaint (Annexes C and D).

Acknowledging the complaint provides an opportunity to clarify issues relating to the complaint and request further information, if required. In addition to clarifying matters relating to the complaint, during the acknowledgement, details will be provided by GPGA to the complainant about the:

- Complaint process
- The expected timeframes for GPGA's actions
- The complainant's likely involvement in the process, and
- The possible or likely outcome of their complaint, where practicable.

2.3. STEP 3: REGISTER THE COMPLAINT

GPGA will collect a set of standardised information and record it in a Complaints Register each time a complaint is lodged (Annex A). GPGA will log repeat complaints as one complaint. Repeat complaints are complaints received from the same complainant (or on behalf of the same complainant) on the same matter (eg. Noise, traffic). Repeat complaints will be logged as additional information against the original complaint recorded.

GPGA will establish the Complaints Register to ensure that relevant data enabling good communication and resolution of the complaint in addition to the details required by the Minister for Planning are collected.

GPGA will record the following:

- The name and contact details of the person lodging the complaint,
- The complaint receipt number,
- The date the complaint was lodged,
- A summary of the complaint,
- The outcome sought by the complainant,
- Any support requirements needed by the complainant,

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN

Sheet 8 of 27 Page 8

MINISTER FOR PLANNING
Date: 6 DECEMBER 2022



- The prevailing weather and operational conditions at the time of the incident, such as wind speed and direction and temperature, and
- The process for investigating the complaint, and the outcome of the investigation, including the actions taken to resolve the complaint.
- Any other information required to properly respond to the matter

A Formal Complaints Form (Annex B) has been developed to support the collection of complaints in the field.

For noise complaints, additional information will be obtained by GPGA and included in the Complaints Register at the time the complaint is lodged. This includes the applicable property number contained in the report titled Hawkesdale Wind Farm NZS 6808:2010 Noise Assessment (Marshall Day Acoustics, 25 August 2016) and its subsequent amendment titled Hawkesdale Wind Farm Pre-Construction Noise Assessment - Rp 003 R05 20180787 (Marshall Day Acoustics, 6 June 2021). Additional questions may include:

- When is the sound heard (e.g. time of day, day of the week)
- Complaint Location (Property reference number, distance from infrastructure)
- The prevailing weather and operational conditions at the time of the incident, such as wind speed and direction and temperature
- Source of weather condition information
- How often and when is the noise heard,
- What does it sound like, (special audible characteristics eg tonal noise)
- Is it heard external to the dwelling only or can it be heard inside the dwelling.

A formal Noise Complaints Form (Annex C) has been developed to support the lodgement of noise complaints with the information that GPGA will require to address the complaint. Stakeholder will be encouraged to maintain a noise diary (an example of which is provided in Annex D) to support their noise complaints.

The Complaints Register will also include the finding and recommendations of an investigation report undertaken in accordance with the Noise Management Plan.

2.3.1. Privacy

GPGA will set up and maintain the Complaints Register as a secure complaint management system.

The Australian Privacy Principles (APP) are the cornerstone of the privacy protection framework in the *Privacy Act 1988* (Privacy Act). They apply to any organisation or agency the Privacy Act covers. There are 13 Australian Privacy Principles and they govern standards, rights and objections around. The Schlement Act and Privacy Principles and they govern standards, rights and objections around.

- The collection, use and disclosure of personal information
- An organisation or agency's governance and accountability

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 9 of 27 Page 9

MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

PLANNING and ENVIRONMENT ACT
MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 10 of 27

Signed: for
MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

- Integrity and correction of personal information
- The rights of individuals to access their personal information

In accordance with the APP, personal information can only be used or disclosed for the primary purpose for which it was collected. The primary purpose of collecting personal information in the Complaints Register is to have records that facilitate or assist with the adequate resolution of complaints.

Condition 39 of the planning permit and the Standard require personal information to be collected and recorded in the Complaints Register. This will ensure that relevant data enabling good communication and resolution of the complaint, in addition to the details required by the Minister for Planning, are collected. As stated in Section 4 of this Plan, the Complaints Register will be provided to the Minister for Planning annually on each anniversary of the date of the planning permit and at other times on request.

Therefore, it is important to note that the personal details of complainants as collected in the Complaints Register will only be made available to those involved in the resolution of the complaint in question (this could include personnel internal to GPGA, subject matter experts contracted by GPGA, the Australian Energy Infrastructure Commissioner and to the Minister for Planning (care of DELWP) to achieve the primary purpose of collecting the personal information.

The complainant's personal information will only be used and disclosed to achieve the primary purpose of collecting the details.

Stakeholders will have the option to lodge an anonymous complaint. Complainants will be made aware that it may be difficult for GPGA to follow-up on anonymous complaints and to implement some aspects of this Plan. Anonymous complaints may be logged and reported with other complaints to understand potential issues and trends, and to facilitate continuous improvement.

2.4. STEP 4: ADDRESS THE COMPLAINT

GPGA will attempt to deal with complaints as efficiently as possible. Where set timeframes cannot be met, internal escalation systems will be used. The CSEO will also notify the complainant as soon as practicable, where GPGA is unable to deal with either part or all of their complaint. GPGA will suggest, where practicable, the correct person/organisation that the complainant can reach out to in order to resolve the issue.

2.4.1. Immediate Resolution of Complaints or Requests for Further Information

Some complaints may be easy to resolve or may be requests for additional information. The CSEO will endeavour to respond to the complainants in these instances within the same working day of acknowledging the complaint. These complaints will still be recorded in the Complaint Register. If the complaint can't be resolved or the requested information can't be provided within the same working day of acknowledging the complaint, the CSEO will notify the complainant that a longer timeframe is required to resolve the matter. The CSEO will endeavour to respond to the complainants in these instances within 5 working days of acknowledging the complaint.

2.4.2. Complaints Requiring Further Investigation

For other complaints, an investigation and/or assistances from external subject matter experts may be required prior to responding to the complainant. The CSEO (or other nominated person relevant to the complaint) will be responsible for investigating these complaints.

The investigation may require:

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 11 of 27

Signed: for MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

Site visits, particularly when complaints relate to property damage;

Consulting internal staff or contractors, including senior managentent when required;

- Acquiring monitoring data, such as in the case of dust or noise complaints; and
- Contacting external stakeholders.

GPGA's aim will be to resolve all complaints within 14 calendar days from acknowledgement. However, when this is not possible, the CSEO will notify the complainant that further time is required and escalate the complaint internally to the CSEM and PD.

The CSEO will also inform the complainant of all actions and investigations undertaken within the 14 calendar days to attempt to resolve the complaint and what actions and procedure the CSEM and PD (described below) will be adopting. If actions can't be undertaken prior to escalating the complaint, the CSEO must advise the complainant why the matter is being escalated. The CSEO will also inform the complainant that the CSEM and PD will endeavour to resolve the complaint within 10 working days of it being escalated. If the complaint is complex and requiring the input of subject matter experts to resolve, the CSEP will notify the complainant that more time will be required to address the complaint.

When the complaint is escalated, the CSEM and PD will then undertake the following procedure to address the complaint:

- Complete an assessment of the information provided by the complainant to determine whether, and if so how, the complaint can be dealt with by the organisation.
- Facilitate a resolution by talking with the complainant to see if a mutually acceptable resolution can be achieved. This could include GPGA seeking support from an independent conciliator to talk with representatives of both parties.
- Investigate the allegations relating to the complaint which raise significant issues for either GPGA
 or the complainant. These investigations can be undertaken by the CSEO, the CSEM, PD, or the
 relevant subject matter expert.
- Review the decisions of the CSEO or the outcome of any internal assessment or investigation of the complaint. The CSEM and PD can in this instance overturn previous decisions and apply remedies where necessary.

The CSEM and PD should aim to resolve the complaint within 10 working days from receipt of the escalated matter. If this timeframe can't be achieved, the CSEO must notify the complainant of the delays and inform them of any progress made since the matter was escalated.

The CSEO will track the progress of each complaint until it is finalised. An up-to-date status will be made available to the complainant upon request and as agreed on with the complainant. The most appropriate way to provide this update will be agreed upon with the complainant upon acknowledgement of the complaint.

Records of all meetings, discussions, and activities associated with a complaint will be recorded in the Complaints Register.

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 12 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

2.4.3

Addressing Fraudulent, Fabricated and/or Unsubstantiated Complaints

There may also be instances when fraudulent, fabricated and/or unsubstantiated claims are made. In such instances, the following steps will likely be taken:

- Inform GPGA Executives, who will assign responsibility and, if feasible, the timeframe for handling any potentially spurious complaints;
- Review and investigate the complaint, collate facts such as timelines, photographs/maps, and documentary evidence. If a fraudulent claim is suspected, depositions from relevant internal and external witnesses may also be collected; and
- Develop a clear list of tasks to be undertaken to investigate the complaint and assess potential confidentiality requirements.

For complaints that involve credible allegations of criminal conduct or violence, the complaint will be referred to the relevant authorities and/or credible organisation(s) as appropriate.

2.4.4. Unreasonable Conduct by Complainants

Unreasonable conduct is defined by the Standard as unreasonable persistence, unreasonable demands, unreasonable lack of cooperation, unreasonable arguments and unreasonable behaviour. Such unreasonable complainant conducts (unacceptable complainant conduct) do not preclude valid issues being addressed by GPGA. GPGA will, however, put in place appropriate strategies for managing such conduct fairly, ethically and reasonably. Strategies will include:

- The CSEO, CSEM and PD ensuring focus is placed on observable conduct and the context of communications, not the person
- The CSEO, CSEM and PD accepting that they cannot change the complainant but can modify how
 they communicate with a complainant depending on the complainant's conduct. This could include
 requesting all communication is in writing where unreasonable complainant conduct has been
 clearly demonstrated verbally towards the complaint handlers.
- The CSEM identifying when the unreasonable complainant's conduct warrants closing the complaint. The CSEO may refer the complainant to the Australian Energy Infrastructure Commissioner in this instance.
- The CSEM and/or the CSEO not responding to communications that contain offensive or abusive comments
- The CSEM recognising their obligation to ensure a healthy and safe work environment for their staff (including the CSEO) requires regular assessment and management of the risks faced by staff who deal with complainants. The CSEM can assess in this instance whether reporting issues of concern to a higher level of management or to an external agency, the police, or a law enforcement agency is warranted.

2.5. STEP 4: RESPONDING TO COMPLAINANTS

Following consideration of the complaint (Step 3), the CSEO will advise the complainant of:

What actions were taken by GPGA (and their representatives) in response to the complaint;

PLANNING and ENVIRONMENT ACT
MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 13 of 27

Signed: for
MINISTER FOR PLANNING
Date: 6 DECEMBER 2022

- The outcomes of the complaint;
- The reasons for any decisions that have been made;
- Whether part of or all the complaint can't be dealt with by GPGA,
- Any remedy or resolution that have been offered; and
- Information about other remedies that may be available to the complainant, such as seeking an internal or external review, or referring the complainant to the Australian Energy Infrastructure Commissioner.

At this stage, the CSEO will seek confirmation from the complainant around whether the complaint is considered addressed, if they require further information, or if they wish to escalate the complaint to CSEM and PD.

2.5.1. Escalating Complaints Internally and/or Externally

2.5.1.1. Escalating Complaints Internally

If the complainant is dissatisfied with the outcome of the internal assessment, investigation, review or resolution process, the matter will be escalated to the CSEM and PD for review if they had not been part of the investigation process.

The complainant will be notified of the matter being escalated internally.

2.5.1.2. Escalating Complaints Externally

If the complainant is not satisfied with the CSEM and PD's internal assessment and proposed resolution, GPGA will inform the complainant how they can submit their complaint to the Australian Energy Infrastructure Commissioner. This will occur verbally in the first instance, and will be confirmed by an email or letter, depending on the preferred communication channels of the complainant.

The CSEO may also refer the complainant to the Environment Protection Authority (EPA) or Moyne Shire Council should the complainant be dissatisfied with the resolution and should the complaint be relevant to the EPA or to Council.

2.6. STEP 5: CLOSE OUT

If the complainant accepts the proposed resolution, the CSEO will close-out the complaint. This will include an email or letter to the complainant confirming that the complaint has been closed-out as well as close-out status in the Complaints Register. Alternatively, if no response is received from the complainant within 21 calendar days, the complaint will be considered closed.

GPGA may also close out the complaint if:

- The complaint was a request for information and GPGA and the complainant confirms that they
 have received all the requested information
- The complainant advises GPGA that they do not wish to pursue the complaint



Despite ongoing efforts, the complainant cannot be contacted by GPGA to discuss the complaint
or the complainant does not respond to GPGA's requests for further information to handle the
complaint

If a complaint can't be closed in accordance with the process detailed in Steps 1 - 4 (explained above), GPGA will explain to the complainant what other avenues are available to them to seek a resolution. This will include explaining to the complainant how they can escalate their complaint to the Australian Energy Infrastructure Commissioner.

2.7. Satisfaction with the complaint management system

The CSEO will seek feedback from complainants on the complaints management system upon closing out every complaint. Feedback will also be sought annually from complainants, selected at random.

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 14 of 27

> igned: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 15 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

3. ROLES AND RESPONSIBILITIES

The CSEM in conjunction with the corresponding PD are accountable for ensuring all complaints are managed by the corresponding Community & Stakeholder Engagement Officer (CSEO) assigned to the Project in accordance with this Plan. The CSEO, the CSEM and the PD will be assisted by other personnel nominated by GPGA as required.

To minimise complaints and assist in facilitating early resolution, the CSEO will be able to provide explanations for policies, procedures and decisions when communicating with complainants. GPGA will ensure that the CSEO is able to provide accurate information about the project's construction and operation, including matters relating to project approvals.

The principal responsibilities of the CSEO will be to:

- Inform stakeholders about the complaints process. It will be important that stakeholders are aware
 of and can readily access the process;
- Record stakeholder complaints, both verbal and written, and seek resolution within the specified time periods;
- Maintain regular contact with complainants and other relevant stakeholders during the investigation process;
- From time to time, review the complaints received to assess any reoccurring issues to support continual improvement; and
- Prepare the compliance reports (as mentioned in Section 4).

It is the CSEM's responsibility to ensure that the CSEO is provided with adequate training, resources and support to implement this Plan. This includes ensuring that the CSEO is trained in the requirements of this Plan prior to implementing it.

The responsibility of GPGA's complaint management system lies with various parties as described in the table below. All the responsibilities listed below will be adhered to, however, they can be delegated to the more appropriate roles as this Plan is implemented and more suitable roles are identified.

Role	Responsibility
Company Director	Ensuring that this Plan is established within GPGA and the promotion of awareness of this Plan throughout GPGA as relevant to the Project. Ensuring that this Plan is easily accessible to the public and is communicated in an easy to understand manner. Ensuring that this Plan is implemented as endorsed by the Minister for Planning.



Role	Responsibility				
PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 16 of 27 Signed: for MINISTER FOR PLANNING	Ensuring that performance monitoring, evaluation and reporting is being undertaken in accordance with this Plan. Reporting to relevant stakeholders within the business on significant complaints and systemic issues or trends identified through the receipt of complaints and service problems, with recommendations for improvement where appropriate. Identifying and allocating resources needed for an effective and efficient complaint management system. Implementing and maintaining the complaint management system.				
Date: 6 DECEMBER 2022 Project Director (during construction) or the Regional Operations Manager (during operation)	Ensuring that complaints are recorded and corrective action is taken to prevent a problem from reoccurring. Ensuring that the complaint management system is implemented. Liaising with the CSEM. Reporting to the CSEM on actions and decisions made by staff relating to complaint management.				
CSEO	Be appropriately trained in complaint management and the implementation of complaint management procedures. Be able to identify and effectively respond to people's support and communication needs and preferences. Treat complainants in a respectful and courteous manner. Comply with all complaint management reporting requirements determined by GPGA. Comply with this Plan.				

PERMIT NO. PA20060221-2
COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 17 of 27



Signed REPORTING AND REVIEW MINISTER FOR PLANNING Date: 6 DECEMBER 2022

4.1. REPORTING

GPGA will provide a report annually, and at other times as requested, to the satisfaction of the Minister for Planning. The report will include a reference map of the complaint locations, an outline of the complaints received, investigations undertaken, and remediation actions completed. A copy of the Complaints Register will be appended to the report.

In addition, details of complaints received will be included in compliance reports and made available to relevant parties on request, ensuring complainant confidentiality is maintained.

Finally, GPGA will provide a monthly report to Council during construction and quarterly from the commencement of commissioning through to the end of the third year of operation.

4.2. REVIEW

The CSEM will review the complaints management system, inclusive of this Plan and the Complaints Register quarterly during construction and half-yearly during operation to identify any trends in complaints. This will also help ensure complaints are being addressed in a timely manner. The timing for reviews will be revisited at the end of the first year of operation.

The following indicators that will be used to understand trends and issues during the reviews:

- Total number of complaints received;
- Total number of stakeholders lodging complaints;
- Number of open complaints;
- Timeframes for closure of complaints; and
- Repeat complaints.

CSEM's review will also aim to:

- Ensure its continuing suitability, adequacy, effectiveness and efficiency;
- Identify and address instances of nonconformity with legal requirements
- Identify and correct deficiencies
- Assess opportunities for improvement and the need for changes to the complaint management system
- Evaluate potential changes to the complaint management policy and procedures

The review of the complaints management system will also include seeking feedback from staff, particularly the CSEO, on the complaint management system and contractors engaged by GPGA to support in investigating and resolving complaints. The review will also seek feedback from the CSEO on whether they feel adequately empowered to implement the complaint management system as relevant to their role.



The performance of the complaint management system will be audited annually by a competent individual independent of the activity being audited or by a professional external to the organisation independent of the activity being audited (this could include a consultant with experience in auditing management plans). The audit results will be incorporated in GPGA's management reviews to identify problems and introduce improvements in the complaint management system.

This Plan will also be reviewed should the Australian Energy and Infrastructure Commissioner's role cease and another avenue for escalating complaints externally is required.

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 18 of 27

Signed: for MINISTER FOR PLANNING
Date: 6 DECEMBER 2022





COMPLAINTS REGISTER

	HAKWESDALE WIND FARM - COMPLAINTS REGISTER																		
Receipt Number	Date of Complaint	Time of Complaint	Name of Complainant	Notes	Address or Applicable Property Number of Complainant ¹	Complainant Contact Details ²	Any Special Assistance Requested by the Complainant	Complaint type ³	Time and Date of Incident	Weather and Operational Conditions	Complaint⁴	Complainant's Preferred Outcome	Response Action⁵	Actioned by	Status ⁶	Date of Completion	Complainant Satisfaction ⁷	Insert link to associated documents	Additional Comments
								PLAI N	NNING and IOYNE PLA	ENVIRONME ANNING SCHI	NT ACT EME								
										O. PA20060221									
								COM	PLAINTS I	NVESTIGATIONSE PLAN	ON AND								
									ENDO	RSED PLAN									
									She	et 19 of 27									
									Mas	y/Le	_								
								S	igned: "// MINISTER	FOR PLANNI	for NG								
									Date: 6 D	ECEMBER 202	2								

Notes:

- 1 Attach map
- 2 Including Preferred Method of Contact (or representative contact details)
- 3 Complaint type examples include: Landowner Agreement, Neighbour Agreement, Noise, Safety, Traffic, TV/Radio Interference, Visual and Others
- 4 Including audible characteristics
- Including Whether Immediate Escalation is Required, the process for investigating the complaint, the actions taken to resolve the complaint, the finding and recommendations of an investigation report undertaken in accordance with the Noise Management Plan
- 6 Complaint status include: Registered, Acknowledged, Being Addressed, Replied, Internally Escalated, Escalated to AEIC, Closed
- 7 Complaint satisfaction categories include: Very satisfied, Satisfied, Neutral, Not Satisfied, Escalating

Ed. 1 Page 19



ANNEX B

FORMAL COMPLAINT FORM

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 20 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

Ed. 1 Page 20

Hawkesdale Asset Trust ABN: 59 553 743 263 Level 3, Suite A 73 Northbourne Avenue Canberra ACT 2601

Frequency of the Issue:

INCIDENT/COMPLAINT FORM

Name: Date: Time: **Date: 6 DECEMBER 2022 Postal Address: Phone: Email: HDWF Representative: Debra Dumesny** Please tick preferred contact method **Complaint Receipt Number:** ☐ F ☐ SMS ☐ PH ☐ Mail HD Are you acting on behalf of the complainant? Relationship to the complainant: *If you are making a complaint on behalf of someone else we may need to contact them to confirm details of the complaint Incident Type (please indicate the general type of incident, e.g. visual, traffic, TV/radio interference, farming interference) For noise – please complete the Noise Complaint Form: Date and time of incident: **Incident Location (Property Reference Number – if applicable, distance from infrastructure):** Weather Conditions and Operational Conditions (Temperature, wind direction and speed, general conditions, during operation or construction of the wind farm):

Source of weather conditions (Web page, Personal weather station, Observation)

PLANNING and ENVIRONMENT ACT

Sheet 21 of 27

GATION AND

MOYNE PLANNING S

COMPL

Level 3, Suite A 73 Northbourne Avenue **COMPLAI** Canberra ACT 2601 **Sheet 22 of 27** Source of the Issue (if known): Full Description of the Issue. How does this affect you?: Any Additional Information (Please include your preferred outcome): **Attached Documents:** Has this form been seen and approved by both parties? YES / NO **Signature of Complainant: Signature of HDWF Representative:**

Hawkesdale Asset Trust

ABN: 59 553 743 263

Debra Dumesny

PLANNING and ENVIRONMENT ACT

MOYNE PLANNING S



ANNEX C

NOISE COMPLAINT FORM

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 23 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

Ed. 1 Page 21

Hawkesdale Asset Trust ABN: 59 553 743 263 Level 3, Suite A 73 Northbourne Avenue Canberra ACT 2601 PLANNING and ENVIRONMENT ACT
MOYNE PLANNING SCHEME

PERMIT D PA 20 0221-2

COMPLAINTS INVESTIGATION AND
RESPONSE PLANP
ENDORSED PLAN
Sheet 24 of 27

NOISE COMPLAINT FORM

Name:	Date:	Signed: for MINISTER FOR PLANNING
	Time:	Date: 6 DECEMBER 2022
Postal Address:	Phone:	
Email:	HDWF Representat	ive:
Please tick preferred contact method:	Complaint Receipt	Number:
□ E □ SMS □ PH □ Mail		_
Are you acting on behalf of the complainant?	□y□n	
Relationship to the complainant:		
*If you are making a complaint on behalf of someone else we may ne		tails of the complaint
Day, date and time of incident (when is the no	ise heard):	
Complaint Location (Property Reference Numb	per, distance from infr	astructure):
Weather Conditions and Operational Condition conditions, during construction or operation or	•	d direction and speed, general
Source of weather condition information (Web	page, Personal weat	her station, Observation)
How often is the noise heard?		
What does it sound like? Any particular charac	teristics?	

Hawkesdale Asset Trust ABN: 59 553 743 263 Level 3, Suite A 73 Northbourne Avenue Canberra ACT 2601

Can the noise be heard inside your residence?

PLANNING and ENVIRONMENT ACT
MOYNE PLANNING SCHEME

PERMIT D FAITUO 221-2

COMPLAINTS INVESTIGATION AND
RESPONSE PLAN
ENDORSED PLAN
Sheet 25 of 27

	Signed. 101
	MINISTER FOR PLANNING Date: 6 DECEMBER 2022
Have you kept a noise diary? If yes, please	attach copy
Full description of the issue. How does this	affect you?:
Any Additional Information (please include	your preferred outcome):
Attached Documents:	
Has this form been seen and approved by	
both parties?	YES / NO
Signature of Complainant:	Signature of HDWF Representative:
•	-



ANNEX D

NOISE DIARY FORM

PLANNING and ENVIRONMENT ACT MOYNE PLANNING SCHEME

PERMIT NO. PA20060221-2 COMPLAINTS INVESTIGATION AND RESPONSE PLAN ENDORSED PLAN Sheet 26 of 27

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022

Ed. 1 Page 22

Hawkesdale Asset Trust ABN: 59 553 743 263 Level 3, Suite A 73 Northbourne Avenue Canberra ACT 2601



OISE D	OIARY Name:			Property ID:							
Date	Weather Cond	itions	Source of weather information	Time noise started	Time noise stopped	Length of time	Suspected origin of noise and distance from suspected infrastructure				
	NVIRONMENT ACT NING SCHEME										
PERMIT NO.	. PA20060221-2										

RESPONSE PLAN ENDORSED PLAN Sheet 27 of 27

COMPLAINTS INVESTIGATION AND

Signed: for MINISTER FOR PLANNING Date: 6 DECEMBER 2022 Free Call: 1800 457 181 Email: hawkesdalewindfarm@globalpower-generation.com.au

Website: https://hawkesdale .globalpower-generation.com.au

Mail: Hawkesdale Asset Trust, Suite A, Level 3, 73 Northbourne Avenue, Canberra ACT 2600